



TODAY'S DATE _____

EMPLOYMENT APPLICATION

Please print clearly and complete all three pages of this application even if you are also providing a resume.

FULL NAME: _____
(LAST) (FIRST) (MIDDLE)

SOCIAL SECURITY NUMBER: _____ DATE OF BIRTH _____ (If under 18 yrs)
If hired and are under 18, can you provide a work permit? YES NO

PHONE: _____ (HOME) _____ (OTHER)

ADDRESS: _____
(STREET) (CITY, STATE, ZIP)

POSITION APPLYING FOR: _____ Full Time Part Time

PLEASE SPECIFY AVAILABILITY:

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY

FROM: _____

TO: _____

DATE AVAILABLE TO BEGIN WORK: _____ SALARY DESIRED \$ _____ PER HOUR

MANY POSITIONS AT VICTORY BREWING COMPANY REQUIRE OVERTIME, EVENING AND WEEKEND WORK. ARE YOU RESTRICTED FROM WORKING SUCH HOURS? YES NO IF YES, EXPLAIN: _____

DO YOU HAVE FRIENDS/FAMILY EMPLOYED AT VICTORY? YES NO IF YES, NAME: _____

HAVE YOU BEEN CONVICTED OF A CRIME? * YES NO IF YES, EXPLAIN: _____

*Applicants with a record on file that has been sealed or expunged by a court may answer "no" to this question. A conviction will not necessarily be a bar to employment. This information will be used for job-related purposes only, in accordance with applicable state laws.

EDUCATION

HIGH SCHOOL: _____ GRADUATED: YES NO
(NAME) (CITY, STATE) (YRS ATTENDED)

COLLEGE: _____ DEGREE: YES NO
(NAME) (CITY, STATE) (YRS ATTENDED) (MAJOR)

COLLEGE: _____
(NAME) (CITY, STATE) (YRS ATTENDED) (MAJOR)

TRADE SCHOOL: _____ DEGREE/: YES NO
(NAME) (CITY, STATE) (YRS ATTENDED) (SPECIALIZATION)

PLEASE INDICATE NUMBER OF YEARS OF EXPERIENCE IN EACH AREA THAT IS APPLICABLE TO THE POSITION BEING APPLIED FOR:

FOOD & BEVERAGE

- BAR BACK _____
- BARENTENDER _____
- BUSSER _____
- BAKER _____
- BROILER _____
- PREP COOK _____

- HOST/HOESST _____
- SUPERVISOR _____
- WAIT STAFF _____
- COCKTAIL _____
- DISHWASHER _____
- JANITORIAL _____

CLERICAL/OFFICE

- ACCOUNTING _____
- CASH CONTROL _____
- COMPUTER _____
- RECEPTION _____
- SUPPORT _____
- DRIVER _____

OTHER SKILLS/QUALIFICATIONS: _____

P R E V I O U S E M P L O Y M E N T

Please indicate previous employment for the last five (5) years. If you were attending school, out of work, or in the military so state giving dates. Use an additional sheet if necessary.

DATE EMPLOYED: (FROM) _____ (TO) _____ POSITION/TITLE: _____
(MONTH/YEAR) (MONTH/YEAR)

EMPLOYER: _____ SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP)

REASON FOR LEAVING: _____ MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

DATE EMPLOYED: (FROM) _____ (TO) _____ POSITION/TITLE: _____
(MONTH/YEAR) (MONTH/YEAR)

EMPLOYER: _____ SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP)

REASON FOR LEAVING: _____

DATE EMPLOYED: (FROM) _____ (TO) _____ POSITION/TITLE: _____
(MONTH/YEAR) (MONTH/YEAR)

EMPLOYER: _____ SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP)

REASON FOR LEAVING: _____

DATE EMPLOYED: (FROM) _____ (TO) _____ POSITION/TITLE: _____
(MONTH/YEAR) (MONTH/YEAR)

EMPLOYER: _____ SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP)

REASON FOR LEAVING: _____

What can you do best? _____

What don't you like to do? _____

What do you expect of your job? _____

What do you expect of your employer? _____

R E F E R E N C E S

NAME: _____ **PHONE:** _____

COMPANY: _____ **TITLE:** _____

NAME: _____ **PHONE:** _____

COMPANY: _____ **TITLE:** _____

NAME: _____ **PHONE:** _____

COMPANY: _____ **TITLE:** _____

PLEASE READ THE FOLLOWING BEFORE SIGNING.

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE, I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

Questions regarding this statement should be directed to any employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, any and other characteristic protected by Federal, State or Local law.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

Applicant's Signature _____ Date _____